

# Equality Impact Assessment Form



<b>Directorate: Transformation</b>		<b>Service: Housing &amp; Regeneration</b>	
<b>Completed by: W.Berkley</b>		<b>Date: 12/5/2015</b>	
<b>Subject Title: Evenwood Court Option appraisal</b>			
<b>1. DESCRIPTION</b>			
Is a policy or strategy being produced or revised:	No		
Is a service being designed, redesigned or cutback:	No		
Is a commissioning plan or contract specification being developed:	No		
Is a budget being set or funding allocated:	Yes		
Is a programme or project being planned:	Yes		
Are recommendations being presented to senior managers and/or Councillors:	Yes		
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty ( <b>Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations</b> ):	Yes		
Details of the matter under consideration:	Option Appraisal - Evenwood Court		
<p><i>If you answered <b>Yes</b> to any of the above <b>go straight to Section 3</b></i>  <i>If you answered <b>No</b> to all the above <b>please complete Section 2</b></i></p>			
<b>2. RELEVANCE</b>			
Does the work being carried out impact on service users, staff or Councillors (stakeholders):			
If <b>Yes</b> , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered <b>Yes</b> go to <b>Section 3</b></i>			
If you answered <b>No</b> to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>			
<b>3. EVIDENCE COLLECTION</b>			
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Residents of Evenwood Court		

<p>If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?</p>	<p>Residents of Evenwood Court who are over 60 years old.</p>
<p>Which of the protected characteristics are most relevant to the work being carried out?</p> <p>Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity</p>	<p>Yes No Yes No No No No No No No</p>
<p><b>4. DATA ANALYSIS</b></p>	
<p>In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?</p>	<p>Residents of Evenwood Court.</p>
<p>What will the impact of the work being carried out be on usage/the stakeholders?</p>	<p>Should the recommended option be agreed, Residents on the first floor of the east wing will benefit from a lift.</p>
<p>What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?</p>	<p>Residents think that a lift will improve the scheme.</p>
<p>What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?</p>	<p>The work will have a positive impact on the residents due to the installation of a lift.</p>
<p>If any further data/consultation is needed and is to be gathered, please specify:</p>	<p>N/A</p>
<p><b>5. IMPACT OF DECISIONS</b></p>	
<p>In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?</p>	<p>Residents with mobility issues will be able to access the entire scheme.</p>

**6. CONSIDERING THE IMPACT**

If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).

No negative impacts envisaged.

What actions do you plan to take to address any other issues above?

N/A

**7. MONITORING AND REVIEWING**

When will this assessment be reviewed and who will review it?

The progress of installing the lift will be closely monitored, once installed no further monitoring is envisaged at the impact will be positive.